

KELLY
KELLY SERVICES USA, LLC
STE 601A
999 W. BIG BEAVER RD
TROY, MI 48084
Employee Service Center 1-866-535-5948

| | | | |
|-----------------|----------|-------------|------------|
| Pay Group: | UNIT | Branch: | 00514F |
| Pay Begin Date: | 09/05/19 | Check #: | 11203766 |
| Pay End Date: | 09/08/19 | Check Date: | 09/13/2019 |

| | | | | |
|---|--|--|------------------------------------|---------------------------------|
| FRANCINE GIBBS 1103 GYPSY LN ORELAND PA 19075 | ALT ID (KSN): 20112457 EMPLID: 4001645504 STATE EMPLOYER B/N: 16521435 FEDERAL EIN: 473600855 | TAX DATA Marital Status Allowances Addl Amt Exempt | Federal Married 6 0 No | PA State N/A 0 0 No |
|---|--|--|------------------------------------|---------------------------------|

| HOURS AND EARNINGS | | | | | | | TAXES | | |
|--------------------|-------------|----------|----------|--------|-------|----------|-----------------------------|---------|----------|
| Current | | | | | | | Current | | |
| Strait Pay | BranRef Nbr | W/S Date | W/F Date | Rate | Hours | Earnings | Description | Current | YTD |
| Strait Pay | 514FA0463 | 09/05/19 | 09/08/19 | 224.06 | 1.00 | 224.06 | Fed Withholding | 0.00 | 508.45 |
| Strait Pay | 514FA0652 | 09/06/19 | 09/08/19 | 224.06 | 1.00 | 224.06 | Fed MED/EE | 6.49 | 251.90 |
| | | | | | | | Fed OASD/EE | 27.78 | 1,077.10 |
| | | | | | | | PA Unempl EE | 0.27 | 10.42 |
| | | | | | | | PA Withholding | 13.76 | 533.33 |
| | | | | | | | PA PHILADELPHIA Withholding | 15.45 | 600.50 |
| Total: | | | | | | | | | |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | NON-TAXABLE REIMBURSEMENTS | | |
|-----------------------|---------|------|----------------------|---------|------|----------------------------|---------|--|
| Description | Current | YTD | Description | Current | YTD | Description | Current | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total: | 0.00 | 0.00 | Total: | 0.00 | 0.00 | Total: | 0.00 | |

| HOURS WORKED | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|---------------|-------------|-------------------|-------------|------------------|-----------|
| Current: 2.00 | 448.12 | 448.12 | 63.75 | 0.00 | 384.37 |
| YTD: 79.00 | 17,372.61 | 17,372.61 | 2,981.70 | 0.00 | 14,390.91 |

| NET PAY DISTRIBUTION | |
|------------------------|--------|
| Checking 1010261446832 | 384.37 |
| Total | 384.37 |

MESSAGE: For employees in Portland, ME & Chicago, IL, please visit mykelly.com to see info regarding wages and rights according to city law. If this payment does not accurately compensate you for time spent as an employee in screening activities (drug testing, fingerprinting, medical, etc.), immediately contact the Employee Service Center at 866-KELLY-4U (866-535-5948). By accepting or depositing this payment, you acknowledge this payment is accurate and covers all time related to screening activities. See mykelly.com for more info.

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KELLY SERVICES USA, LLC
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999 W. BIG BEAVER RD
TROY, MI 48084

DATE: 09/13/2019

CHECK NO.
11203766

Deposited
To The
Account of

FRANCINE GIBBS
1103 GYPSY LN
ORELAND PA 19075

NON-Negotiable

DIRECT DEPOSIT ADVICE

THIS IS NOT A CHECK

277

X

KELLY KELLY SERVICES USA, LLC
STE 601A
999 W. BIG BEAVER RD
TROY, MI 48084

Employee Service Center I-866-535-5948

| | | | |
|-----------------|----------|-------------|------------|
| Pay Group: | UNI | Branch: | 00514F |
| Pay Begin Date: | 09/09/19 | Check #: | 11258764 |
| Pay End Date: | 09/15/19 | Check Date: | 09/20/2019 |

| | | | | | |
|------------------|---------------------|------------|----------------|---------|----------|
| FRANCINE GIBBS | ALT ID (KSN): | 20112457 | TAX DATA | Federal | PA State |
| 1103 GYPSY LN | EMPLID: | 4001645504 | Marital Status | Married | N/A |
| ORELAND PA 19075 | STATE EMPLOYER BIN: | 16521435 | Allowances | 6 | 0 |
| | FEDERAL EIN: | 473600855 | Addl. Amt | 0 | 0 |
| | | | Exempt | No | No |

| HOURS AND EARNINGS | | | | | | TAXES | | |
|--------------------|-------------|----------|----------|--------|-------|----------|------------------------------|----------|
| Current | | | | | | Current | | |
| Description | BranRef Nbr | W/S Date | W/E Date | Rate | Hours | Earnings | Description | Current |
| Straight Pay | 514FA0754 | 09/09/19 | 09/15/19 | 224.06 | 1.00 | 224.06 | Fed Withholding | 7.27 |
| Straight Pay | 514FA1024 | 09/10/19 | 09/15/19 | 224.06 | 1.00 | 224.06 | Fed MED/EE | 11.37 |
| Straight Pay | 514FA1091 | 09/11/19 | 09/15/19 | 224.06 | 1.00 | 224.06 | Fed OASDIEE | 48.62 |
| Straight Pay | 514FA1402 | 09/12/19 | 09/15/19 | 224.06 | 50 | 11,203 | PA Unempl EE | 0.47 |
| | | | | | | | PA Withholding | 24.08 |
| | | | | | | | PA (III) ADP/PRA Withholding | 27.04 |
| | | | | | | | | 627.54 |
| Total: | | | | | | 784.21 | Total: | 118.85 |
| | | | | | | | | 3,100.55 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | NON TAXABLE REIMBURSEMENTS | | |
|-----------------------|--------------------|--------------------------|----------------------|-------------------------|----------------|-----------------------------|---------|------|
| Description | Current | YTD | Description | Current | YTD | Description | Current | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total: | 0.00 | 0.00 | Total: | 0.00 | 0.00 | Total: | 0.00 | 0.00 |
| HOURS WORKED | TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY | | | |
| Current: 3.50 | 784.21 | 784.21 | 118.85 | 0.00 | 665.36 | | | |
| YTD: 82.50 | 18,156.82 | 18,156.82 | 3,100.55 | 0.00 | 15,056.27 | | | |
| | | | | | | NET PAY DISTRIBUTION | | |
| | | | | | | Checking 1010261446832 | 665.36 | |
| | | | | | | Total: | 665.36 | |

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300

X